

dandi

Driving Diversity

Dandi's Diversity Lens

Our cutting-edge **contextual recruitment tool** delivers transformative data that enhances **hiring decisions**, enabling you to attract and hire a more diverse and **socially mobile talent** pool.

Our **evidence-driven** social mobility assessment offers an in-depth insight into an **applicant's distinctive background**, delivering a clearer, more comprehensive picture of their skills, capabilities and **future potential**.

Why is it important?

Educational attainment gap

- Only **6%** of children on **free school meals** attend a Russell Group university, compared to **26%** of their more **advantaged** peers.

International inequality

- The **UK ranks low** in international comparisons of intergenerational social mobility, with individuals often staying in the **same economic bracket** as their parents.

Social mobility and the economy

- Sutton Trust have found that **enhanced social mobility** could lead to a total of **£170 billion** being added to the UK economy annually.

What we unlock

Your talent pool

- We help you discover exceptional talent that would otherwise go unnoticed
- A wider talent pool brings greater diversity, boosting the chances of finding the ideal candidate for your role

Achievements in context

- We assess academic performance relative to their peers and the school they attended
- Dandi helps you identify academic outperformers and the most resilient candidates

Unconscious bias reduction

- Our powerful data helps reduce unconscious bias in your hiring process
- We enrich a candidate's profile and their potential suitability for a role

Contact Us

020 7400 2099

dandilegal.co.uk



Your Subscription

Dedicated Account Manager

- Dedicated account manager to help you get the most out of your subscription
- Provide assistance with analysing your ED&I and contextual data to understand how socially mobile candidates are progressing through your recruitment process
- A detailed diversity framework outlining how you can use contextual data to the best of your ability

Added extras

- Dandi partners feature in our monthly newsletter sent to thousands of apprentices and graduates
- Your organisation is placed onto the Dandi Diversity Hub to promote your ED&I strategy
- Access to trials for other Dandi products and services, please speak to your Account Manager for further details

Contract options

- Quarterly payment plans available
- Multi year agreements available (qualifying for additional discounts)

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